

**NOTICE OF A REGULAR MEETING**  
**Board of Trustees**  
**Carthage Independent School District**  
**August 18, 2009**  
**6:30 P.M.**

A regular meeting of the Board of Trustees of Carthage Independent School District will be held on August 18, 2009, beginning at 6:30 p.m., in the Boardroom at #1 Bulldog Drive, Carthage, Texas.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

**1. CONSENT AGENDA**

- a. Minutes of the July 21, 2009, Regular Meeting, July 27, 2009, and July 30, 2009, Special Meetings
- b. Accounts Payable
- c. Budget
- d. Cash and Investments
- e. Tax Report
- f. Construction Report
- g. Transportation Report

**DISCUSSION/ACTION**

2. Student Recognition
3. School Board Delegate
4. Student Handbook and Code of Conduct
5. Carthage ISD Faculty Handbooks
6. Teacher Appraisers
7. Cheerleader and Mascot Selection and Participation Guidelines 2009-2010
8. DAEP Rules and Procedures
9. Depository Contract Form
10. Vendors List Additions
11. Consider Purchase of New Ag Pickup Truck
12. Consider Chain Link Fence at New Baseball and Softball Practice Fields
13. Consider Retainer for Schwartz and Eichelbaum
14. Consider the Teacher Salary Pay Schedule
15. Consider the Other Support Staff and Paraprofessional Pay Schedule
16. Consider the Substitute Pay Schedule
17. Adoption of the 2009-2010 School District Budget
18. Adoption of the Tax Rate for the 2009-2010 School Year
19. Consider Short/Long Range Facility Plans
20. Superintendent's Report
  - Facility Update
  - Start of School
21. Personnel
  - Resignations
  - Employment

**NOTICE OF REGULAR MEETING OF THE**  
**CARTHAGE INDEPENDENT SCHOOL DISTRICT**  
**BOARD OF EDUCATION**

Notice is hereby given that on the 18th day of August 2009, the Board of Education of Carthage Independent School District will hold a regular meeting at 6:30 p.m. at the Carthage Independent School District Administration Building, #1 Bulldog Drive, Carthage, Texas 75633. The

subjects to be discussed are listed on the agenda, which is attached to and made a part of this notice.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Section 551, Subchapters D and E of Texas Government Code § 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in Open Meeting. [See BEC (LEGAL)]

Texas Government Code Section:

- 551.71 Private consultation with the Board's attorney.
- 551.72 Discussing purchase, exchange, lease, or value of real property.
- 551.73 Discussing negotiated contracts for prospective gifts or donations.
- 551.74 Discussing personnel or to hear complaints against personnel.
- 551.75 To confer with employees of the school district to receive information or to ask questions.
- 551.76 Considering the deployment, specific occasions for, or implementation of security personnel or devices.
- 551.82 Considering discipline of a public school child, or complaint or charge against personnel.
- 551.83 Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
- 551.84 Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

On this 14th day of August 2009, this notice was faxed to the news media that had previously requested such notice and an original copy was posted on the window of the School District Administration Building at 10:00 a.m., on said date.

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**J. Glenn Hambrick, Ed.D., Superintendent**